Student Safety Policy (Sustainability and Integrity) at I.K. Akhunbaev Kyrgyz State Medical Academy

1. Introduction

The Student Safety Policy at I.K. Akhunbaev Kyrgyz State Medical Academy (KSMA) aims to ensure safe conditions for learning, research activities, and personal growth for all students. The university places particular emphasis on creating a sustainable environment where each student can thrive in an atmosphere of safety and integrity, free from any form of violence, discrimination, or violations of rights and freedoms.

The key principles of this policy are maintaining the physical, psychological, and informational safety of students, as well as providing support for their health and well-being. KSMA strives to create an educational environment where students are guaranteed the protection and respect of their rights, as well as protection from any threats or risks that could impact their education or personal life.

2. Objectives of the Policy

The objectives of the Student Safety Policy at I.K. Akhunbaev Kyrgyz State Medical Academy are as follows:

- To ensure a safe educational and social environment for all students.
- To establish clear procedures for preventing, identifying, and responding to security threats affecting students.
- To promote the physical and psycho-emotional well-being of students.
- To implement measures for protecting students from violence, discrimination, bullying, and other forms of aggression.
- To safeguard students' personal data and ensure information security.
- To create a sustainable support system for students during crises such as illness, injury, psycho-emotional issues, or emergencies.

3. Principles of Safety and Integrity

3.1. Comprehensive Safety

- The safety of students encompasses all aspects of their life at KSMA: physical, psychological, social, and informational security.
- Students must feel safe both in academic buildings and dormitories, on the university campus, and online (in the context of using educational resources and communication).

3.2. Psychological Support and Well-being

- KSMA creates a comfortable atmosphere for openly discussing psycho-emotional issues, preventing stigma, and supporting mental health.

3.3. Prevention of Violence and Discrimination

- KSMA categorically prohibits any form of violence, bullying, discrimination, harassment, or aggression, whether by students, faculty, staff, or third parties.

3.4. Transparency and Accountability

- KSMA commits to ensuring full transparency regarding student safety matters and accountability for all incidents related to safety, including regular reporting to students and their parents (upon request).

3.5. Resilience and Crisis Preparedness

- KSMA develops plans for protecting students in case of emergencies, such as natural disasters, fires, terrorist threats, or civil unrest.

4. Strategies and Measures to Ensure Student Safety

4.1. Campus and Infrastructure Security

- KSMA provides round-the-clock security for academic and residential buildings, as well as campus safety.

- Regular patrols of the KSMA campus, video surveillance, and access control systems are implemented to prevent unauthorized access to academic and residential buildings.
- Regular safety checks of academic buildings and dormitories, installation of fire protection systems, lighting, and emergency exits.

4.2. Anti-Bullying and Anti-Discrimination Programs
- Implementation of programs to prevent violence, bullying, and discrimination among students.
- Conducting workshops and seminars for students and faculty on the importance of respecting the rights and freedoms of all members of the educational community.
- Creation of anonymous channels for students who are victims of bullying or discrimination, ensuring confidentiality and protection.

4.3. Psychological Support
- KSMA provides access to psychological support services, including individual counseling, group training, psychological courses, and crisis assistance.
- Specialized support programs are organized for students experiencing stress, depression, or other psycho-emotional challenges.
- Creation of conditions for establishing student support groups and events aimed at enhancing the psycho-emotional health of students.

4.4. Personal Data Protection and Information Security
- KSMA ensures the protection of students' personal data in accordance with data protection laws.
- All systems and platforms used for exchanging academic information must be secure, with limited access for third parties and systems in place to prevent data leaks.
- Students are educated in the basics of information security, including personal data protection and prevention of cyber threats.

4.5. Emergency Assistance and Crisis Management
- KSMA develops and implements action plans for emergencies, such as natural disasters, civil unrest, student injuries, or medical emergencies.
- Students are provided with information about available emergency services, including security, medical assistance, psychological support, and other important contacts.
- Regular emergency response drills are organized for KSMA students and staff.

5. Communication and Student Support
5.1. Reporting and Information Channels
- KSMA establishes various channels for students to report any security threats, incidents, or issues, including hotlines, email, and personal requests to dean's offices or security services.
- Regular information campaigns and events are held to raise students' awareness of safety rules and available protective measures.

5.2. Student Safety Education
- KSMA conducts mandatory courses and training on personal safety, behavior in emergency situations, and psycho-emotional support.
- Safety topics are included in the academic curriculum, such as seminars and lectures on psychology, human rights, and online security.