

# Risk Management Plan of I.K. Akhunbaev Kyrgyz State Medical

## 1. Introduction

**Objective:** Establish a risk management system to facilitate the effective achievement of strategic and operational goals of KSMA, reduce the likelihood of risks, and minimize their consequences.

**Tasks:**

- Identification and assessment of risks.
- Development and implementation of risk management measures.
- Ensuring risk monitoring and control.

**Risk management levels:**

1. **Strategic level** – management of risks affecting the academy's long-term goals.
2. **Operational level** – management of risks related to daily activities.

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## 2. Classification of Risks in KSMA

Risk Level	Risk Category	Risk Owner
<b>Strategic</b>	Strategic risks	Department of Quality Management in Education
	Financial risks	Planning and Financial Department
	Reputational risks	Press Service
	Corruption risks	Anti-Corruption Commission
<b>Operational</b>	Management risks	Rectorate
	Technological risks	Department of System and Software Support
	Educational risks	Educational and Methodological Department
	Scientific risks	Department of Scientific and Clinical Work
	Medical risks	Department of Scientific and Clinical Work

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## 3. Risk Identification and Assessment in KSMA

Risk assessment uses a matrix that considers the likelihood of occurrence and potential impact:

Likelihood \ Impact	Low	Medium	High
<b>Low</b>	Low	Low	Medium
<b>Medium</b>	Low	Medium	High
<b>High</b>	Medium	High	Critical

Each risk owner analyzes risks within their area of responsibility.

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#### 4. Risk Management Action Plan

Risk Category	Risk	Mitigation Measures	Responsible
Strategic risks	Lack of external funding	Develop contingency plans, diversify funding sources	Department of Quality Management in Education
Financial risks	Budget overspending	Expense control, regular financial reporting	Planning and Financial Department
Reputational risks	Negative media coverage	Monitor the information field, provide timely responses	Press Service
Corruption risks	Conflict of interest	Conduct training, implement anti-corruption mechanisms	Anti-Corruption Commission
Management risks	Poor coordination among departments	Regular meetings, improve internal communication	Rectorate
Technological risks	IT system failure	Implement backup systems, regularly update equipment and software	Department of System and Software Support
Educational risks	Lack of educational materials	Develop training materials, digitize processes	Departments, Editorial Board, E-Library
Scientific risks	Low publication activity	Motivate staff, provide grants	Department of Scientific and Clinical Work
Medical risks	Medical errors	Staff training, implementation of safety protocols	Department of Scientific and Clinical Work

#### 5. Monitoring and Control

- **Regular review of risks** – annual reports from risk owners.
- **Staff training** – seminars and training on risk management.
- **Audit** – annual internal audit of plan implementation.

#### 6. Responsibility

KSMA management is responsible for implementing and overseeing the risk management plan. Each risk owner ensures the implementation of mitigation measures in their area of responsibility.

**Conclusion:** This plan aims to enhance KSMA's resilience to internal and external challenges and ensure the stable development of the academy.